



## **B A R G A I N I N G   B U L L E T I N**

### **BELL CRAFT**

#### **Craft and Services Employees**

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*Brothers & Sisters:*

After eight weeks of meetings with the Company and two more weeks of negotiations in the presence of the Conciliator, your Committee has bargained day and night to get a deal prior to the holidays. Today the Company left the bargaining table. Your Committee has concluded that the Employer is only prepared to settle on its own terms. At the same time the Company has made it clear that they have plans to contract out more bargaining unit work.

The Company has turned a deaf ear to your priorities.

- Outsourcing and work jurisdiction
- Wage parity for employees hired after 2012
- Article 11 coverage for all employees
- The right to grieve and arbitrate the denial of sick pay
- Seniority rights
- Fair and equitable transfers and reassignments

Accordingly, at the beginning of January we will hold information meetings in each Local to ask you for a strike mandate. We believe that the Employer will only move if they are convinced that we are ready to fight for our priorities and to save our jobs.

We will keep you updated on developments.

There is strength in solidarity!

In solidarity,

Alain Portelance  
Howard Law  
Alain Paradis

Drew Wickens  
Claude Brazeau  
Ray Mortimer

Pieter Badenhorst  
Alain Sévigny